

Best Practice:

Differentiation in and outside the classroom



Training ground for employees in the logistic sector

A project

- **Local authorities of the towns/cities:**

Cuijck, Grave, Mill & Sint Hubert, Oss, Uden, Veghel, Boekel.

- **VET :**

ROC de Leijgraaf

In close collaboration with:

- The regional/provincial labour market cooperation
- Employment agencies
- Employers service point (provincial)
- Logistic companies and Qualification centre for internship/companies
- Logistic platform and office for employers insurances (UWV)



Reasons for this collaboration

- More and more adults and youngsters receive unemployment benefits
- Expected shortage of logistic employees (in the future).

Goals of this collaboration

- Make a connection between the people without a 'start qualification'* and the logistic industry (connect needs and offer)
- Guide people that receive benefits towards sustainable work
- Provide employers of the logistic industry with capable employees

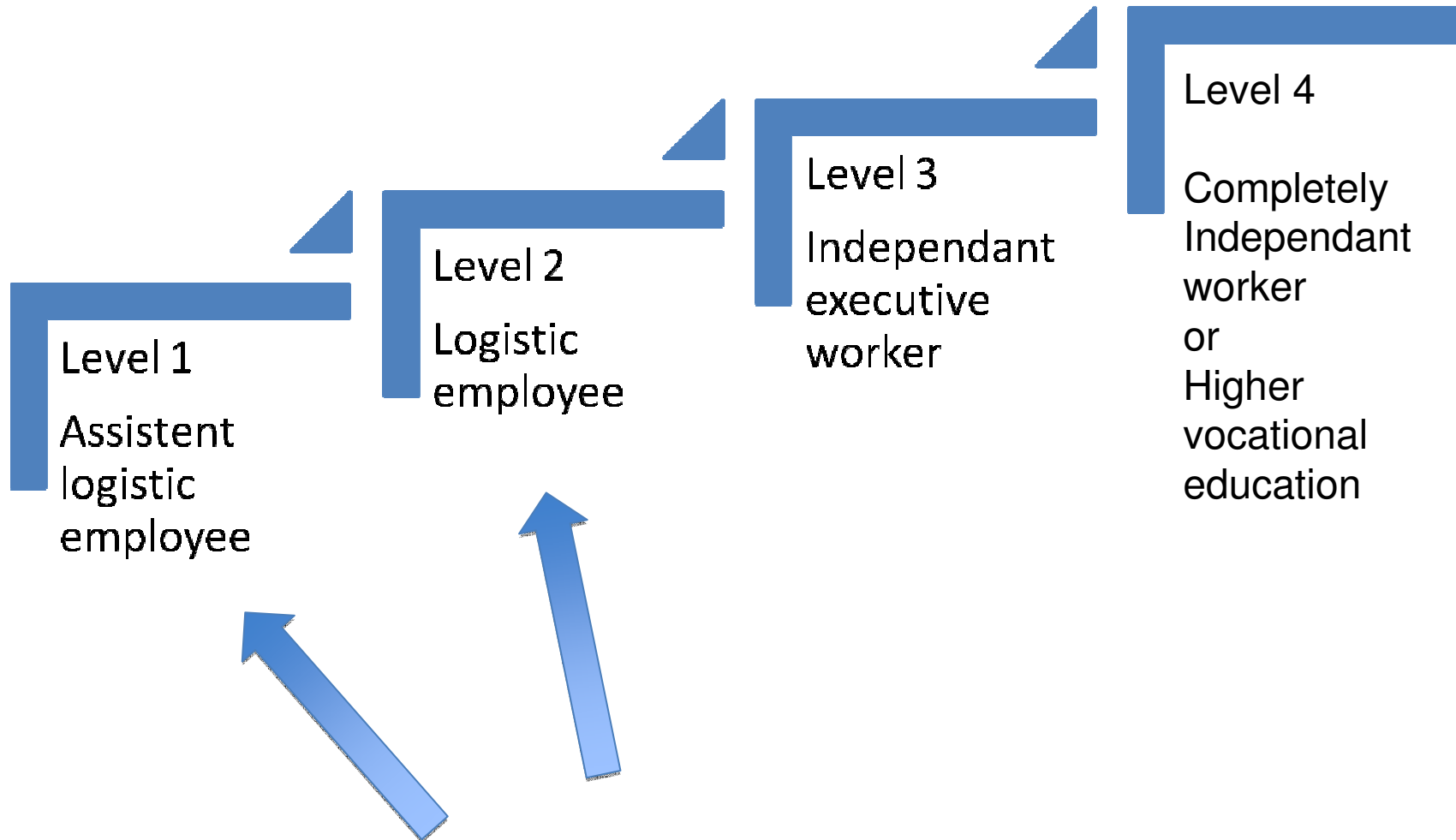
**Minimal educational level that a youngster needs to have a serious chance at skilled work*

Target groups

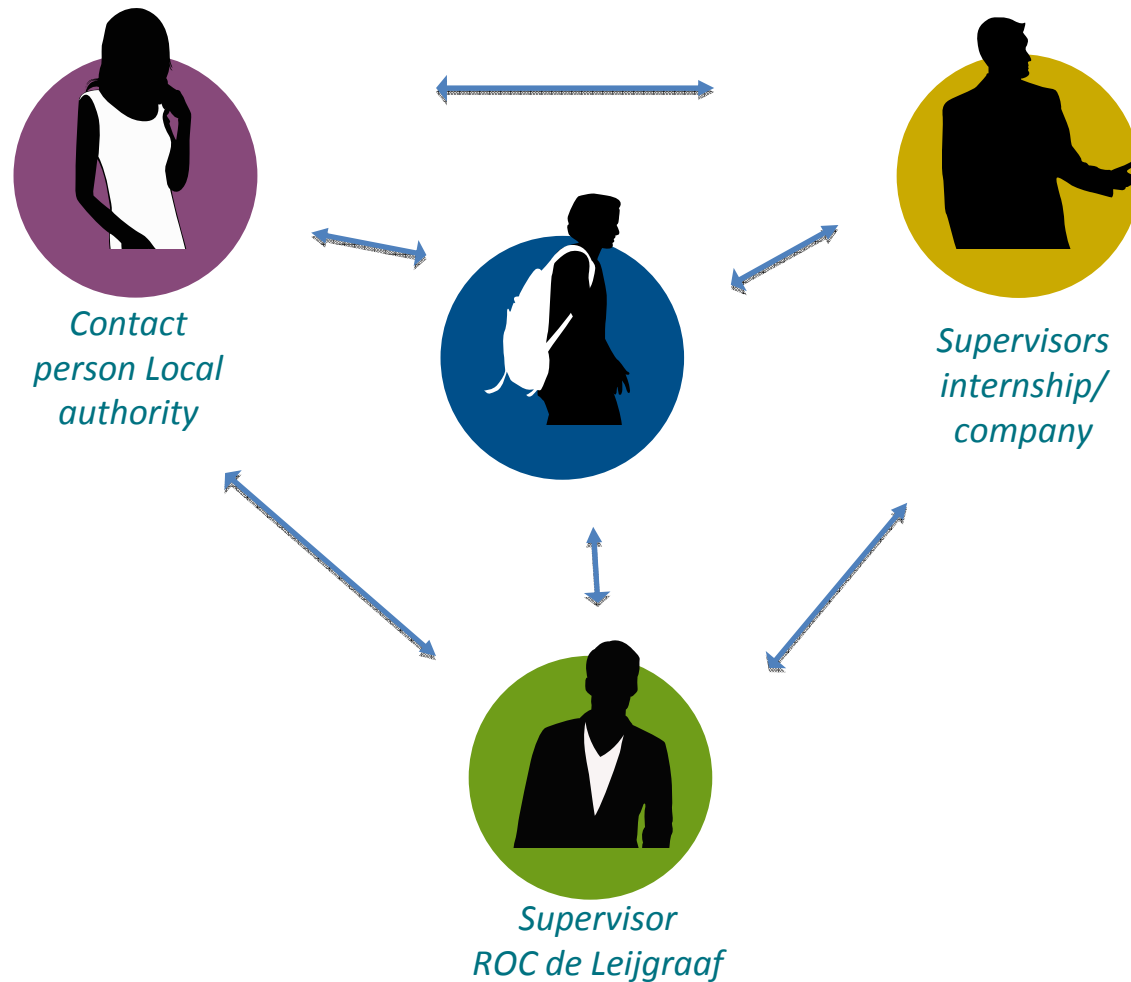
- Youngsters 18-30 years without a start qualification that receive unemployment benefits
- Adults 30-57 years without a start qualification that receive unemployment benefits



Education Level



Differentiation = Student centered approach *Personal guidance and attention*



Programme



One year

700 hrs lesson @ school

400 hrs internship

Professional skills

Calculation skills

Career skills

Citizenship

English (level 2)

Fork lift truck certificate

Certificate Safety, Health and Environment

Employee skills (e.g. take initiative)

Personal Development Plan

Personal Action Plan

Results



- Transition successes
 - Cuijk Grave Mill: 100 participants have work and do not receive benefits anymore.
 - Very little people return to benefits.
- This programme will be developed for facilities and security services