



HETEL 

**Good practices. Skills of the guiding
staff**

**February, 07th – 08th 2017
Dresden (Germany)**

a b a n t e a n



A change of focus



From teacher
to learner

From teaching
to learning





NEW METHODOLOGY / NEW ROLE OF THE TEACHER



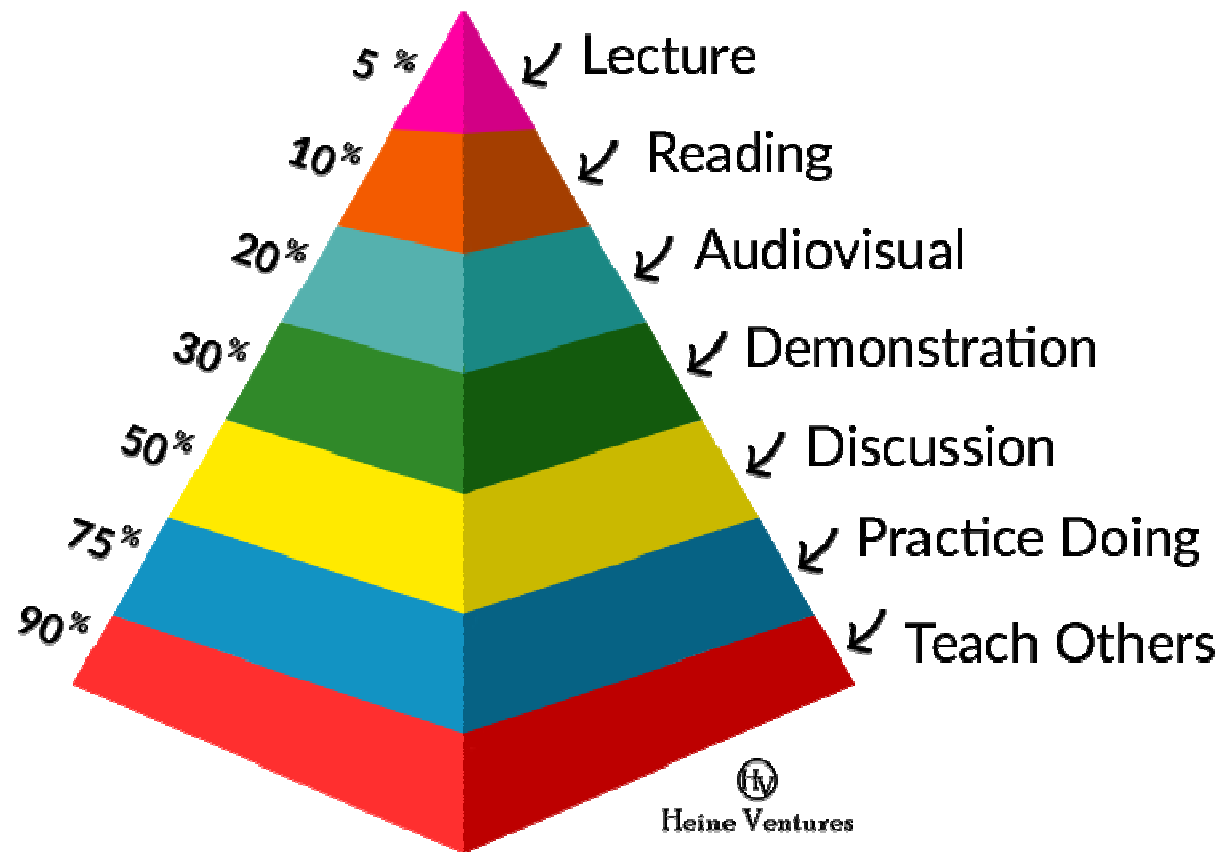
The teacher should...

- Know his/her students, being aware of their diversity, able to empathise and have high expectations.
- Use his/her technical and personal skills.
- Guide the students towards the achievement of new competences demanded by companies and society.
- Facilitate collaborative learning, understanding and entrepreneurship.
- Explain and present.
- Evaluate, to accompany student's evolution.
- Being a mediator, a trainer, a guide, a facilitator, a coach, a guarantee for quality.

Key points:

- Bear in mind the learning pyramid

THE LEARNING PYRAMID



- Don't try to make your students a copy of you (they already live in the future)
- Passing your knowledge is NOT your mission, being a guide IS.
- Be flexible so your students can go further.
- Check that your students have built knowledge and skills on strong basis.

Which competences do I need as a teacher then?

- Self-knowledge, high expectations, emotionally stable and flexible.
- The student is the centre especially those with more difficulties for learning, give him/her opportunities for thinking, understanding and learning.
- Teamwork with other staff from your school. You need to get involved, cooperate, share, lead and plan.
- Communication. Be able to listen, to gather, to reflect and to manage conflicts.
- Being aware of the culture created in the class and be sure that is the right one for learning.
- Being a mediator.

- Continue self and shared evaluation of your decisions and actions, leading to an improvement plan.
- Longlife learning, creativity and constant innovation; new tools, new methodologies, relation between neuroscience and education.
- Above all, ***being able to enjoy your work and transmit eagerness and enthusiasm!***

Which kind of school for these teachers?

- Open to change and collaborative.
- Advanced management.
- Strong culture, everyone on board!
- Flexible to facilitate collaborative learning based on challenges (flexible in the organization of staff, teamworks, work processes, timing...).
- Cooperates and coordinates with companies.
- Shows and shares innovation with companies.
- Enhance work based learning and international mobility.
- Collaborates with other schools and organizations, also in an international level, to share and learn.

Thank you very much for your attention... you can wake up now!



Erwin?
Well, you
tried... :P

HETEL 

Tamara Rodríguez
Responsible of International Projects
international@hetel.org
Twitter: @trodriguezfer / @hetelfp
Skype: trodriguezfer


Centro
Formativo
Otxarkoaga

Sonia Bilbao
VET Coordinator
fpkoordinatzaile@otxarkoaga.net
www.otxarkoaga.org



www.hetel.eus